

Nurse Resident Development Model

	runde mediaem betere pimene mediae
	General Orientation
	Customer Service
Y	 Nursing orientation including skill verification and documentation training
Upon Hire	 Complete initial Computer-Based Learning Modules (Initial)
	Completion of all initial nursing CBLs
	•CPR
1 Month	Begin relationship with mentor
	Begin 12 month Nurse Residency Program
1 - 6 months	•Initiate EBP Project
	Unit skills checklist completed
	•6 month evaluation with manager
6 Months	•Completion of ACLS, PALS, NRP, STABLE, CIT as applicable to department
	•Consider:
	Clinical ladder
1 Year Goals	Join a professional practice council
1 feat Goals	Advance degree with tuition reimbursement
	•Complete ERD Project
	Complete EBP Project Graduate from NRP program
12-18 months	-Graduate Holli Mir program
	• Consider:
	Become a Charge nurse
2.1/	Become a Preceptor

• Pursue certification in area of practice